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POU SHENG INTERNATIONAL (HOLDINGS) LIMITED

寶勝國際(控股)有限公司

(Incorporated in Bermuda with limited liability) (Stock Code: 3813)

## AMENDMENT TO SHARE AWARD SCHEME

In order to provide flexibility for the Company to award the Eligible Participants as and when appropriate in accordance with the purpose and terms of the Share Award Scheme, the Board has decided to revise the Maximum Limit to four per cent of the issued shares of the Company as at the date of grant. Save as aforesaid, all other terms of the Share Award Scheme remain unchanged and effective.

Reference is made to the announcement of Pou Sheng International (Holdings) Limited (the "Company") dated 9 May 2014 (the "Announcement") in respect of the share award scheme (the "Share Award Scheme") approved and adopted by the Company.

Unless otherwise defined, capitalized terms used herein shall have respective meanings ascribed to them in the Announcement.

Pursuant to the Share Award Scheme, the Board shall not make any further award of Shares which will result in the aggregate number of Shares awarded by the Board throughout the duration of the Share Award Scheme to be in excess of two per cent of the issued share capital of the Company as at the date of grant (the "Maximum Limit").

In order to provide flexibility for the Company to award the Eligible Participants as and when appropriate in accordance with the purpose and terms of the Share Award Scheme, the Board has decided to revise the Maximum Limit to four per cent of the issued shares of the Company as at the date of grant. Save as aforesaid, all other terms of the Share Award Scheme remain unchanged and effective. No shareholders' approval is required for the above amendment to the Share Award Scheme and this announcement is made to provide information about the Share Award Scheme to enhance the transparency of the management of the Company.

> By Order of the Board Wu, Pan-Tsu Chairman

Hong Kong, 11 November 2016

As at the date of this announcement, the Board comprises:

*Executive Directors Mr. Wu, Pan-Tsu (Chairman) and Mr. Kwan, Heh-Der (Chief Executive Officer)* 

Non-Executive Directors Ms. Tsai Patty, Pei Chun and Mr. Li I-nan

Independent Non-Executive Directors Mr. Chen, Huan-Chung, Mr. Hsieh, Wuei-Jung and Mr. Shan Xue

Website: www.pousheng.com