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POU SHENG INTERNATIONAL (HOLDINGS) LIMITED 寶 勝 國 際(控 股)有限公司

(Incorporated in Bermuda with limited liability)
(Stock Code: 3813)

RESIGNATION AND APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND

CHANGE OF CHAIRMAN OF THE REMUNERATION COMMITTEE

The Board announces that:

- Mr. Hsieh, Wuei-Jung has tendered his resignation as an Independent Non-executive Director and the chairman of the Remuneration Committee with effect from 25 March 2022.
- Mr. Liu, Hsi-Liang, also known as Mr. Freddie Liu, has been appointed as an Independent Non-executive Director and the chairman of the Remuneration Committee with effect from 25 March 2022.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHAIRMAN OF THE REMUNERATION COMMITTEE

The board of directors (the "Board") of Pou Sheng International (Holdings) Limited (the "Company") announces that Mr. Hsieh, Wuei-Jung ("Mr. Hsieh") has tendered his resignation as an independent non-executive director of the Company ("Independent Non-executive Director") and the chairman of the remuneration committee of the Board (the "Remuneration Committee") with effect from 25 March 2022 due to his other business commitments.

Mr. Hsieh has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude and appreciation to Mr. Hsieh for his valuable contribution to the Company during his tenure of service.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHAIRMAN OF THE REMUNERATION COMMITTEE

The Board is pleased to announce that Mr. Liu, Hsi-Liang, also known as Mr. Freddie Liu ("Mr. Liu"), has been appointed as an Independent Non-executive Director and the chairman of the Remuneration Committee with effect from 25 March 2022.

Mr. Liu, aged 57, is currently a senior vice president and the chief strategy officer of TPK Holding Co., Ltd. ("TPK", shares of which are listed on the Taiwan Stock Exchange Corporation ("TWSE")), an independent director and a member of the audit committee and remuneration committee of EDOM Technology Co., Ltd. (shares of which are listed on TWSE), a director and a member of the audit committee of Just Kitchen Holdings Corp. (shares of which are listed on the Toronto Stock Exchange) and a partner of Purestone Capital Group. He was the chief financial officer of TPK and led TPK to be listed successfully on TWSE in 2010. In addition, Mr. Liu was the vice president of finance of Advanced Semiconductor Engineering Inc., the chief financial officer of ASE Test Limited and a vice president in corporate finance of Citibank Taiwan. Mr. Liu holds a Bachelor's degree in Diplomacy from the National Chengchi University in Taiwan and a Master's degree in Business Administration from the University of Michigan in the United States.

As at the date of this announcement and save as disclosed above, Mr. Liu (1) did not hold any other directorship in other listed public companies in the past three years; (2) does not have any other relationship with any other director, senior management or substantial or controlling shareholder of the Company; (3) is not interested or deemed to be interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance; and (4) does not hold any other position with the Company or any of its subsidiaries.

Mr. Liu will hold office until the first general meeting after his appointment and be subject to re-election at such meeting; and thereafter will be subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the bye-laws of the Company. An appointment letter has been entered into between the Company and Mr. Liu on 15 March 2022 for a term of three years with effect from 25 March 2022. Pursuant to the appointment letter, Mr. Liu is entitled to (1) a director's fee of HK\$300,000 (equivalent to approximately RMB243,300) per annum; and (2) participate in the Company's, its subsidiary's or its holding company's share option, share award or other equity award or subscription scheme which may be adopted from time to time, which are determined by the Board with reference to his responsibilities and prevailing market practices.

Save as disclosed above, there is no other information required to be disclosed pursuant to any of the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters that need to be brought to the attention of the shareholders of the Company in relation to this appointment.

The Board would like to express its warmest welcome to Mr. Liu for joining the Board.

For the purpose of this announcement, amount denominated in HK\$ has been translated into RMB at an exchange rate of HK\$1: RMB0.811. No representation is made that any amounts in HK\$ and RMB can be or could have been converted at the relevant date at the above rate or at any other rates at all.

By Order of the Board
Wu, Pan-Tsu
Chairman

Hong Kong, 15 March 2022

As at the date of this announcement, the Board comprises:

Executive Directors

Mr. Wu, Pan-Tsu (Chairman), Mr. Lee, Shao-Wu (Chief Executive Officer) and Mr. Liao, Yuang-Whang (Chief Financial Officer)

Non-executive Directors

Ms. Tsai Patty, Pei Chun and Mr. Li I-nan

Independent Non-executive Directors

Mr. Chen, Huan-Chung, Mr. Hsieh, Wuei-Jung and Mr. Feng Lei Ming

Website: www.pousheng.com