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POU SHENG INTERNATIONAL (HOLDINGS) LIMITED

寶勝國際（控股）有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 3813)

**CHANGE OF CHAIRMAN, EXECUTIVE DIRECTOR,
COMPOSITION OF BOARD COMMITTEE AND
AUTHORISED REPRESENTATIVE**

The Board announces that with effect from 2 September 2022:

- (1) Mr. Lee, Shao-Wu has resigned from all his positions with the Company, including the Chairman, Executive Director, the chairman of the Disclosure Committee and Authorised Representative; and
- (2) Mr. Yu Huan-Chang has been appointed as the Chairman, Executive Director, the chairman of the Disclosure Committee and Authorised Representative.

**RESIGNATION OF CHAIRMAN, EXECUTIVE DIRECTOR, CHAIRMAN OF
DISCLOSURE COMMITTEE AND AUTHORISED REPRESENTATIVE**

The board of directors (the “Board”) of Pou Sheng International (Holdings) Limited (the “Company”) announces that Mr. Lee, Shao-Wu (“Mr. Lee”) has resigned from all his positions with the Company, including (i) the chairman of the Company (the “Chairman”); (ii) an executive director of the Company (“Executive Director”); (iii) the chairman of the Disclosure Committee; and (iv) an authorised representative of the Company (“Authorised Representative”) as required under Rule 3.05 of the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”); and a director of certain subsidiaries of the Company, with effect from 2 September 2022 due to personal considerations and desire to devote more time to his family.

Mr. Lee has confirmed that he has no disagreement with the Board and that there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF CHAIRMAN, EXECUTIVE DIRECTOR, CHAIRMAN OF DISCLOSURE COMMITTEE AND AUTHORISED REPRESENTATIVE

Further, the Board is pleased to announce that Mr. Yu Huan-Chang (“Mr. Yu”) has been appointed as the Chairman, Executive Director, the chairman of the Disclosure Committee and Authorised Representative of the Company with effect from 2 September 2022.

Mr. Yu, aged 57, holds an Executive Master Degree of Business Administration from China Europe International Business School (CEIBS) in Shanghai and a Master Degree of Business Administration from Fu Jen Catholic University. He has been an executive director since April 2020 and also the chief financial officer and a director of certain subsidiaries of Yue Yuen Industrial (Holdings) Limited (“Yue Yuen”), a company listed on the Stock Exchange and a controlling shareholder of the Company, and has been the head of strategy and investment department since November 2020 of Pou Chen Corporation (“PCC”), a company listed on the Taiwan Stock Exchange Corporation (the “TWSE”) and a controlling shareholder of Yue Yuen. Yue Yuen and PCC, through its interests in Yue Yuen, are deemed to be interested in the shares of the Company which would fall to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance (the “SFO”), Chapter 571 of the Laws of Hong Kong. He was a director of Elitegroup Computer Systems Co., Ltd. (a company listed on the TWSE) from April to July 2022. Before joining Yue Yuen, Mr. Yu was the chief financial officer of Castle Snack International (HK) Limited from 2015 to 2019. He also served as the head of the finance department of beverage division and the head of the investment management department of Tingyi (Cayman Islands) Holding Corp., a company listed on the Stock Exchange, from 2010 to 2015. From 2012 to 2013, Mr. Yu concurrently served as the chief financial officer and vice president of Pepsi (China) Investment Co., Ltd. From 2004 to 2010, he served as the chief financial officer, head of general administrative division and head of the global administrative center of ATEN International Co., Ltd., a company listed on the TWSE.

As at the date of this announcement, Mr. Yu beneficially owns 30,000 ordinary shares of Yue Yuen. Save as disclosed above, Mr. Yu (1) did not hold any directorship in other listed companies in the last three years; (2) does not have other major appointments or professional qualifications; (3) does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company; (4) is not interested or deemed to be interested in any shares or underlying shares of the Company within the meaning of Part XV of the SFO; and (5) does not hold any other position with the Company or any of its subsidiaries.

Mr. Yu will hold office of Executive Director until the next following annual general meeting of the Company and will be subject to re-election in accordance with the bye-laws of the Company and the Listing Rules. As at the date of this announcement, a service agreement as the Chairman and Executive Director has been entered into between the Company and Mr. Yu for a term of three years with effect from 2 September 2022 (the “Service Agreement”). Pursuant to the Service Agreement, Mr. Yu will be entitled to (1) a salary of HK\$780,000 per annum; (2) (if and only if so determined by the Board) a year-end bonus of an amount being payable in cash, shares or otherwise, to be determined by the Board and decided by a resolution on which a majority in number of the members of the Board; and (3) participate in the Company’s, its subsidiary’s or its holding company’s share option, share award or other equity award or subscription scheme which may be adopted from time to time, which are determined by the Board with reference to his responsibilities and prevailing market practices, subject to annual review by the Board and the recommendation of the Remuneration Committee.

GENERAL

Saved as disclosed above, there are no other matters concerning the aforesaid resignation and appointment that need to be brought to the attention of the shareholders of the Company and the Stock Exchange nor any information required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to express its sincere gratitude to Mr. Lee for his invaluable contributions to the Company during his tenure of office, and extend its warmest welcome to Mr. Yu for joining the Board.

By Order of the Board
Yip Wing Ming
Company Secretary

Hong Kong, 2 September 2022

As at the date of this announcement, the Board comprises:

Executive Directors

Mr. Yu Huan-Chang (Chairman), Mr. Liao, Yuang-Whang and Mr. Hu, Chia-Ho

Non-executive Directors

Ms. Tsai Patty, Pei Chun and Mr. Li I-nan

Independent Non-executive Directors

Mr. Chen, Huan-Chung, Mr. Feng Lei Ming and Mr. Liu, Hsi-Liang

Website: www.pousheng.com