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**POU SHENG INTERNATIONAL (HOLDINGS) LIMITED**

**寶勝國際（控股）有限公司**

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 3813)**

- (1) RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR;  
(2) PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE  
DIRECTOR; AND  
(3) CHANGE IN COMPOSITION OF BOARD COMMITTEES**

The Board announces the following:

- (1) Mr. Chen, Huan-Chung will retire from all his positions with the Company, including an Independent Non-Executive Director, the chairman of the Audit Committee, a member of the Nomination Committee and Remuneration Committee after the conclusion of the AGM; and
- (2) Ms. Leung Pui Yee is proposed by the Board to be appointed as an Independent Non-Executive Director at the AGM and if approved, with effect from the conclusion of the AGM. Upon the appointment becoming effective, she will also act as the chairlady of the Audit Committee, a member of the Nomination Committee and Remuneration Committee.

**RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR,  
CHAIRMAN OF AUDIT COMMITTEE, MEMBER OF THE NOMINATION  
COMMITTEE AND REMUNERATION COMMITTEE**

The board of directors (the “Board”) of Pou Sheng International (Holdings) Limited (the “Company”) announces that Mr. Chen, Huan-Chung (“Mr. Chen”) will retire as an independent non-executive director of the Company (the “Independent Non-Executive Director”) and will not offer himself for re-election at the forthcoming annual general meeting which is expected to be held on 22 May 2026 (the “AGM”) in order to devote more time to pursue his other personal commitment. Upon his retirement, he will also cease to be the chairman of the Audit Committee and a member of the Nomination Committee and Remuneration Committee of the Company with effect from the conclusion of the AGM.

Mr. Chen has confirmed that he has no disagreement with the Board and that he is not aware of any matters relating to his retirement that needs to be brought to the attention of the shareholders of the Company.

**PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHAIRLADY OF AUDIT COMMITTEE AND MEMBER OF NOMINATION COMMITTEE AND REMUNERATION COMMITTEE**

In view of Mr. Chen’s retirement, the Board proposes to appoint Ms. Leung Pui Yee (“Ms. Leung”) as an Independent Non-Executive Director, subject to the approval by the shareholders of the Company (the “Shareholders”) at the AGM by way of an ordinary resolution, and if approved, with effect from the conclusion of the AGM. Upon the appointment becoming effective, she will also act as the chairlady of the Audit Committee, a member of the Nomination Committee and Remuneration Committee.

Ms. Leung, aged 47, graduated from the Hong Kong Polytechnic University with a Bachelor of Arts degree in Accountancy. Ms. Leung has been a certified public accountant of the Hong Kong Institute of Certified Public Accountants since February 2011. She is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Ms. Leung is an independent non-executive director, the chairlady of the audit committee and a member of the nomination committee and remuneration committee of Chiho Environmental Group Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) since August 2024. She is a board committee member and treasurer of TTR Trailwalker Teaching Room Charity Foundation Limited, an exempted charitable organization registered in Hong Kong since November 2021. Ms. Leung served various positions including, the financial controller, the chief financial officer and company secretary of Evergreen Products Group Limited, a company listed on the Stock Exchange between May 2011 and May 2021. In addition, she worked at an international audit firm from September 2003 to February 2011. Ms. Leung has over twenty years of extensive experience in financial compliance, treasury management, taxation, and handling other finance-related matters.

As at the date of this announcement and save as disclosed above, Ms. Leung (1) did not hold any directorship in other listed public companies in Hong Kong or overseas in the last three years; (2) does not have other major appointments or professional qualifications; (3) does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company; (4) is not interested or deemed to be interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance; and (5) does not hold any other position with the Company or any of its subsidiaries.

Ms. Leung has confirmed that (i) she satisfies the independence criteria as set out in Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”), (ii) she does not have any past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company, and (iii) there are no other factors that may affect her independence at the time of her appointment.

Ms. Leung will enter into an appointment letter (the “Appointment Letter”) with the Company for a term of three years with effect from 22 May 2026 and will be subject to retirement by rotation and re-election in accordance with the bye-laws of the Company and the Listing Rules. Ms. Leung is entitled to (1) a director’s fee of HK\$300,000 (equivalent to approximately RMB265,600) per annum; and (2) participate in the Company’s, its subsidiary’s or its holding company’s share option, share award or other equity award or subscription scheme which may be adopted from time to time, which are determined by the Board with reference to her responsibilities and prevailing market practices, subject to annual review by the Board and the recommendation of the Remuneration Committee.

## **GENERAL**

Saved as disclosed above, there are no other matters concerning the aforesaid retirement and appointment that need to be brought to the attention of the Shareholders and the Stock Exchange nor any information required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to express its sincere gratitude to Mr. Chen for his invaluable contributions to the Company during his tenure of office, and extend its warmest welcome to Ms. Leung for joining the Board.

A circular containing, among other things, the proposed appointment of Ms. Leung as an Independent Non-executive Director, together with a notice of the AGM, will be dispatched to the Shareholders in due course.

By Order of the Board  
**Chiu, Hui-Yao**  
*Chairman*

Hong Kong, 11 March 2026

*As at the date of this announcement, the Board comprises:*

### *Non-executive Directors*

*Mr. Chiu, Hui-Yao (Chairman), Ms. Tsai Patty, Pei Chun and Mr. Li I-nan*

### *Executive Directors*

*Mr. Hu, Chia-Ho, Ms. Chang, Su-Ching (Chief Executive Officer) and Mr. Chen, Li-Chieh (Chief Financial Officer)*

### *Independent Non-executive Directors*

*Mr. Chen, Huan-Chung, Mr. Feng Lei Ming and Mr. Liu, Hsi-Liang*

*Website: [www.pousheng.com](http://www.pousheng.com)*